



*Mark Gibson*

**Mark Steven Gibson**  
Interim Chief Executive  
Officer

## Quality, Health, Safety & Environment Protocol

*Gulf Drilling International (GDI) has a comprehensive Integrated Management System (IMS) established, implemented, and maintained that encompasses requirements of Quality, Environmental, Occupational Health & Safety Management Systems in line with ISO 9001:2015, ISO 14001:2015, and ISO 45001:2018.*

*GDI is committed to*

- *fulfill applicable legal and other requirements,*
- *achieve the 'Goal Zero' (ZERO harm to Personnel and ZERO damage to our equipment or the environment across all GDI operations)*
- *eliminate hazards and reduce OH&S risks,*
- *protect the environment and prevent pollution where we work,*
- *ensure consultation and participation of workers through their representatives,*
- *ensure no damages to its assets and property, and preserve its reputation as a world class drilling services provider,*
- *manage risks effectively as per the framework of IMS and Enterprise Risk Management (ERM) and industry best practices,*
- *continual improvement of Its IMS*

*It is the responsibility of everyone employed and working with us and visiting our assets and facilities to follow all local laws and regulations, the relevant GDI and client policies and procedures and take all practical measures to achieve 'Goal Zero'.*

*Supervisors must ensure that risks from assigned work are mitigated to an ALARP level and documented properly. They must demonstrate leadership by constant and consistent supervision and active monitoring of crews.*

*GDI Management provides suitable and sufficient resources to manage the worksite according to these objectives. To implement these objectives and our QHSE goals, we shall ensure:*

- ✓ *Personnel are trained and competent for the tasks assigned to them*
- ✓ *Tools and equipment are of adequate design, condition & quality, to be operated safely*
- ✓ *The worksites are maintained in safe condition*
- ✓ *Policies and procedures are reviewed with employee consultation and updated in a risk-based approach, not exceeding a maximum timeframe of three years*
- ✓ *Hazards are identified, and risks are assessed and mitigated to 'as low as reasonably practicable' (ALARP) level*
- ✓ *Undesirable events are reported and investigated as per Company Policy*
- ✓ *Important QHSE information is regularly communicated as Safety Alerts*
- ✓ *Review of annual 'Key Performance Indicators' by Management*

*All personnel are empowered and required to use STOP Work Authority and report behavioral based observations through GDI Essentials Reporting.*

***This document is uncontrolled  
when printed.***

***IMS-GDI-002 Rev.6***

***Date of Issue: 20-Apr-2022***

***Place of Issue: Doha, Qatar***