



SAFETY PROTOCOL

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Page No. 1

Our employees are the most valued assets of our company, essential participants with a shared safety responsibility. Management and supervisors will be accountable for the safety of the employees working under their supervision, and will be expected to conduct operations in a safe manner at all times. All personnel of GDI shall make safety their prime consideration; no job is so important that we cannot take the time to do it in a safe manner. Through this, GDI management shall ensure that;

- Safety is every employee's responsibility.
- An incident and injury free workplace is achievable within GDI.
- All incidents will be reported and investigated.
- Every GDI employee has the responsibility and the authority to stop any operation when they feel safety is being compromised or in their opinion constitutes a hazard to the life and health of any person.
- Every GDI employee has the authority to suspend any operation, which may present a hazard to the environment or to surrounding communities.

To enforce our safety concept, GDI has successfully embraced two key aspects; STOP program and Safety Leadership Training.

1. **Safety Training Observation Program (STOP).** STOP training is a process designed to encourage safe behaviors and eliminate unsafe acts. GDI recognizes that the majority of incidents are related to at risk behaviors. The STOP process is a tool that all rig personnel can use to observe activities and intervene when they feel the safety of themselves or others is at risk.
2. **Safety Leadership Training.** GDI recognizes that Supervisors play a key role in maintaining an injury free workplace. To support these key people GDI provides training in Safety Leadership to groom key personnel in the company philosophy and expectations with regard to safety.

Safety is a GDI core value that will never be compromised and we will continuously strive to train, motivate and support our employees to deliver an incident and injury free workplace. GDI is committed to providing the resources and manpower needed to maintain a robust safety culture throughout our workforce.

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