



AT QATAR CAREER FAIR 2010

GULF DRILLING INTERNATIONAL IS PRESENT WITH FULL FORCE



As many as 111 groups from many sectors, including ministries and corporations, along with the five organisers participated in Qatar Career Fair 2010 held at Doha Exhibition Centre from March 14th to the 18th, 2010. The event held under the patronage of HH the Heir Apparent Sheikh Tamim bin Hamad al-Thani, was organised by the Emiri Diwan, Qatar Foundation, Ministry of Labour, Qatar University and Qatar Petroleum.

Job seekers, Qatari nationals in particular were able to meet with representatives of the participating organisations to discuss job opportunities, future requirements of the country's labour market and training courses in various fields.

Apart from the main event, competitions in photography, report writing and identifying a career were also held as part of the activities at the fair. A 'successful personalities' programme featured a presentation of Qatari leaders from various walks of life. Symposiums on Qatar National Vision 2030, Qatarisation

plan, career planning for students, and education in Qatar were also part of the fair.

As always, GDI's stand attracted a large number of Qatari and expatriate visitors. We were able to discuss various opportunities for Qatari nationals, review their qualifications and promote the image and operations of GDI. Ultimately, we managed to collect more than 1500 resumes of which 463 are from Qatari nationals. This will undoubtedly help us in our Qatarization plan.

CEO'S MESSAGE



The first quarter of 2010 has seen a positive start by GDI in line with the excellent results and achievements obtained in 2009. However, our safety records have suffered in the first two months of 2010. In March 2010, we have managed

a stronger and safer operation with no recordable incidents being registered. I strongly believe that with hard work and determination, GDI can continue to improve on the results obtained so far.

While 2009 proved to be the most successful year in GDI's history, significant challenges still remain. The daily rig rates are still lower than those the industry have enjoyed in previous years, however, we have managed to secure contracts for four of our offshore rigs and in the process of finalizing a contract for the fifth rig. We have budgeted our Operating and Capital expenditures accordingly. Focus will therefore remain on cost optimization opportunities in line with the market changes and trends.

Ensuring 100% utilization of our rigs in this highly competitive market, identifying and retaining the best talented workforce and business development and diversification continues to be the highest priorities and key to our growth strategy. Our reputation within the local market has improved in comparison to recent years and with hard work and determination, our future is extremely bright.

I look forward to an exciting and challenging 2010. As always, GDI will remain committed to being an advocate for excellence, aspiring to be a World Class Drilling Services Provider.

Sincerely yours,

Ibrahim J. Al-Othman
Chief Executive Officer

GDI PARTICIPATES IN CAREERS FOR ENGINEERS 2010, AT TEXAS A&M UNIVERSITY, QATAR.

More than 34 companies from different sectors participated at the Texas A&M University's third annual event Careers for Engineers 2010, which was held on March 10, 2010 at the university campus.

The purpose of this event was to meet graduating seniors who are seeking full-time employment in 2010, as well as current students who are interested in summer internship opportunities. The university currently has more than 400 students enrolled in four engineering programs, approximately half of them Qatari nationals. Approximately 42 students are expected to graduate in May 2010 and GDI's participation in the event ensured that the student community was offered first hand information about GDI.

We had more than 100 students from various nationalities and engineering disciplines visiting our stand and we were able to talk to them, review their qualifications and promote the image



and operations of GDI. The students were pleased to learn about so many employment opportunities available in Qatar.

The Dean and CEO, Dr. Mark H. Weichold appreciated GDI's participation with a letter expressing a strong desire to build on the present relationship.

MEET THE EMPLOYEE:

FAHAD AL-AHBABI / COMMERCIAL MANAGER

• What is your position in GDI, and how long have you been working at the company?

I'm the Commercial Manager; directly reporting to the CEO, I've been working with GDI for the past 3 years. I am fully responsible for three sections that report to me – Procurement, Contracts and Warehousing.

• Can you give us an idea about your educational and professional background?

I graduated in 1998, after completing my degree in Mechanical Engineering with honours from the United Kingdom. In the same year, I started my career with Qatar Petroleum. In 2006, I was promoted to be the Head of Procurement. In 2007, QP nominated me to my current position at GDI.

• What is your normal working day like?

Every day there is a new challenge. My work day starts at 7 a.m. and continues until 3.30 to 5 pm normally. Since GDI is still a growing organisation, there are challenges and teething troubles.

A busy schedule routinely occupies much of the day, dealing with diverse issues and solving them. Direction and Control of Procurement, Contracts and Warehouse Activities, reviewing and approval of purchase Orders, contracts, other correspondence are daily tasks.

• What are the main challenges that you face with your job?

The main challenges I face in my current responsibilities are mainly meeting the User's specifications, project plan and budgeting. Then, tendering in a fair manner to ensure adequate competition throughout. That leads ultimately to delivering the required materials and / or services to meet User needs & deadlines is the ultimate goal.

• What keeps you enthusiastic about your work at GDI?

When I see the appreciation and satisfaction from: both the in-house Users (GDI departments), and the external Users (GDI clients).

• What do you enjoy the most in your work tasks?

I truly enjoy every minute of my job activities. If you ask me about the work tasks, of course, I would say the highest pleasure is when you deliver a task exceeding the target results prior to the target date.

• What are the main things that have changed at GDI since you joined them?

Lots of things have changed and taken place since I joined. To name a few, the rigs fleet (offshore and onshore) has expanded; crew and personnel are hired directly not through recruitment agencies anymore. One of the remarkable changes, the loyalty, teamwork and confidence between employees and employer (GDI) that has built up.

• What are your hopes on the personal & professional level?

On the personal level, to set an ideal example as a Muslim. On the professional level, is to partner with the team, to make GDI one of the best drilling contractors in the world. To be recognised not merely as a QP subsidiary, but as a world class company due to its independent achievements and customer satisfaction.

• How has GDI's image developed through the years?

At first, when our internal policies and procedures were revised; we took into consideration the nature of business we work in and the drilling sector's requirements and criteria. All the standards and specifications were set to meet the world class companies. The image started to develop from the time we decided to



compete with the world class companies and reserve a seat for GDI.

• What are the most important characteristics/aspects of GDI that your department team tries to convey through all their work?

Transparency and honesty, Adopt world class companies activities in Procurement, Warehousing & Contracts. In addition to the enhancements and improvements in systems, policies, procedures and organisations, which is an ongoing process in order to be in line with global standards.

• What do you like/dislike about Doha?

Being a Qatari; I like Doha so much. Doha has special features which can't be found in the other capitals and cities; to be precise, the pollution free environment & crime free surroundings in Doha is really incomparable with others, a sentiment shared by non-Qataris too.

I can't say dislike, but I am saddened to see old neighbourhoods and buildings of history which were the witnesses, have changed and been replaced with those long and thin buildings (Towers).

OPERATIONS WORKSHOP HELD AT GDI'S HEAD OFFICE

An operations workshop was held at GDI's head office which included personnel from the Operations, Maintenance, Administration and Engineering Departments.

The workshop kicked off at 8:30am with an impressive turn-out with almost 35 rig crews in attendance. The COO started the event by unveiling the agenda of the workshop, stressing the importance of improving communication and knowledge sharing between the office and rig crews. Many issues were discussed during the

workshop, like crew recruitment & retention, delivery of consumable items to the rig-site, safety incident reporting, life-boat launching procedure, crew training, and several HR issues.

Such workshops among various departments of the company are vital to keep up the understanding and communication that makes GDI a great place to work for. This is a quarterly event.



GDI LADIES SET THE PACE BY RUNNING THEIR OWN MARATHON

On the morning of Feb 20, 2010, a number of GDI's ladies gathered to run their own marathon in the ASPIRE runway, in Doha. The marathon lasted for almost two hours

This is the second year in a row that the ladies took the lead promoting a healthy lifestyle. The ladies enjoyed their time as a team living a healthy life.

The ladies that participated in the event were: Zoulikha Bengharbi, Tanya Fernandes, Rockline Sanfrancisco, Troy's wife, Rhea Talimbay, and Haziolda Harold.

Way to go Ladies!

